

# Toward Equity and Accessibility in Municipal Climate Action (TEAMCA)

Partnership Meeting – Nov 4, 2022

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Randy Sa'd & Cheryl Teelucksingh



# Notes about Accessibility

- Slides are provided within the meeting invitation
- Alt text is provided but we will only use a few images
- Subtitles are enabled and can be requested
- Please let us know if something that we talk about is not clear
- Also meeting will be recorded

# Land Acknowledgement

- In Kitchener, Waterloo, Cambridge and Brantford we are on the traditional territory of the Neutral, Anishnawbe and Haudenosaunee peoples.
- Laurier is located on the Haldimand Tract, which was given to the Six Nations of the Grand River and Mississaugas of the Credit First Nation





# AGENDA

1. Welcome
  2. Review and Updates
  3. Small Group Discussion
  4. Framing of Project in Grant
  5. Feedback and Discussion
  6. Next Steps and Expectations of Partners
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# **Review and Updates**

# The Impetus for TEAMCA

- Understand the root causes of the equity deficit in the planning and implementation of local government climate actions
- Test and develop new approaches to addressing these root causes in creating more equitable and inclusive outcomes of climate action at the local level.
- Understand and learn how systemic management innovations can effectively be applied to address the context-specific and complex challenges of local government.

# Systemic Management Innovations

An emerging field of management approaches, methods, and tools that apply systems theory and account for scientifically derived planetary boundaries (climate change, biodiversity, etc.) and social foundations (gender equity, education, economic equality, etc.).

Example:


1. UNRISD's Sustainable Development Performance Indicators / MultiCapital Scorecard





# Goal

Engage in a collaborative, multi-layered process and theory of change designed to transform municipal governance and management practices by shifting the mindsets of and capacitating local leaders with systemic management innovations. This will support local governments in overcoming the deeply-rooted and complex challenges contributing to the equity deficit in local climate action.





# TEAMCA THEORY OF CHANGE

## STAGE I: Shifting Mindsets



- Systems Thinking
- Planetary Boundaries & Social Foundations
- Decoloniality, human rights, and anti-racism
- Intersectionality

## STAGE II: Adapting Management and Engagement Practices



- Performance Management
- Strategy Development
- Stakeholder engagement
- Organizational Development
- Relationships with equity-seeking groups

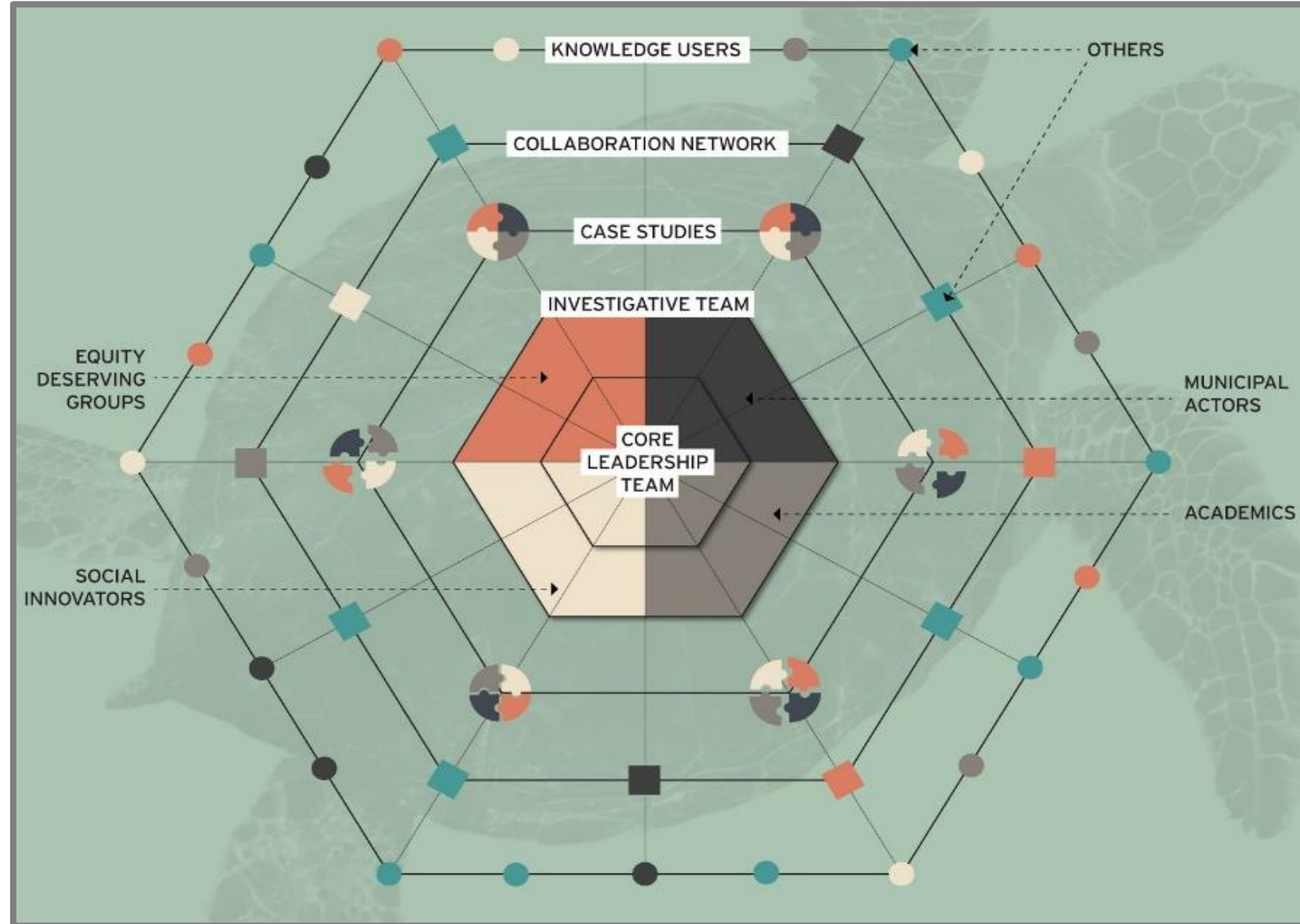
## STAGE III: Operationalizing Change



Realizing the full benefit of evolving strategic management and engagement practices necessitates subsequent cross-organizational change. This will shift progress from incremental toward transformational change and enable more equitable and accessible climate action.

# The TEAMCA Partnership

National  
Partnership  
& Local  
case  
studies



# Key Methodological Approach

- Units of analysis: 1) Local government organization (and its context), 2) Relationships between local government and equity-seeking groups, 3) our partnership
- Design: Mixed-method Longitudinal Multiple Action Case Study (5-6 cases)
- Activities: Data collection (interviews, surveys, document review), implementation of change activities, peer learning, knowledge mobilization

# Updates

- Results from 2022 PG submission
- Kitchener (Kathryn Dever, Randy Sa'd, Manuel Riemer)
- Other cities and MARC (Randy)
- Partner Developments
  - Megan Meaney
  - Bill Baue
  - Alexis Buettgen
- Other Updates
  - Environment Canada – CAAF Application




# **Small Group Discussion**

# Process

- Purpose: Networking
- Breakout groups of 4-5
- Briefly introduce yourself
- Talk about two questions
- Capture key points / outcomes in Google Doc
  - [https://docs.google.com/document/d/1rrXtS\\_j0xbumyVZ\\_PGpYImE\\_WmRXBiSW8nO\\_sJEq0sZE/edit?usp=sharing](https://docs.google.com/document/d/1rrXtS_j0xbumyVZ_PGpYImE_WmRXBiSW8nO_sJEq0sZE/edit?usp=sharing)



# Small Group Discussion Questions

- How does the focus and research of TEAMCA fit with your personal ambitions and organization's values and objectives and current initiatives?
  - What are you hoping to learn from this project?
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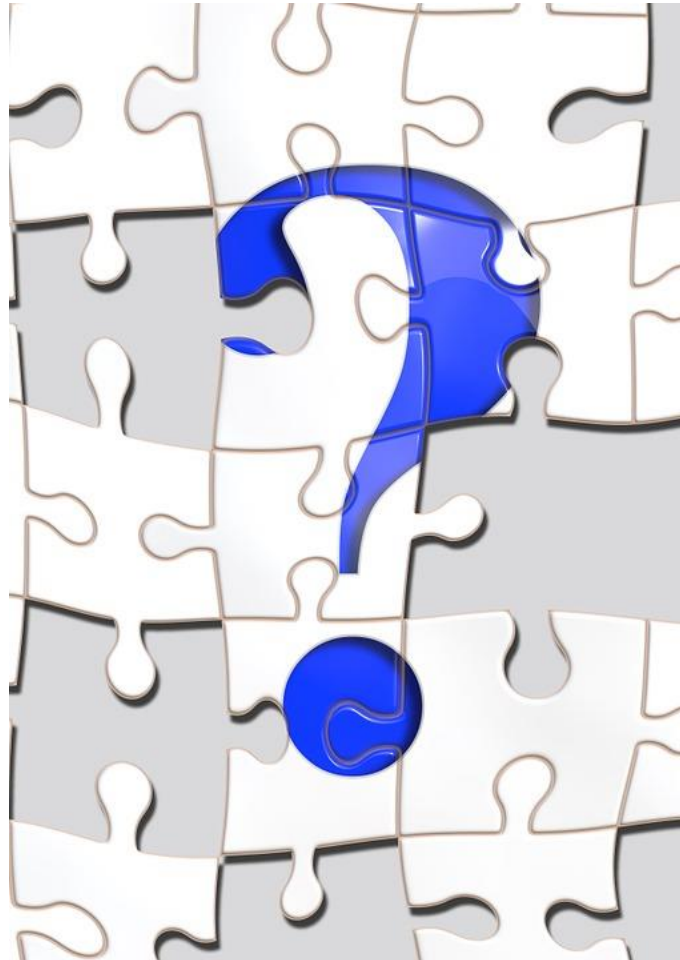


# **Framing of Project**

# Significance, Contribution, Originality

- Significance and contribution was not as clear to the reviewers as it needed to be
- Challenge: Describing a highly complex project in 8 pages
- How do we approach this?
  - Working group
  - Talk to people who have been successful with Partnership Grants
  - Get funding for external review
  - Integrate recent reports and publications
  - Provide a running example
  - Shorten sections that are not as critical at this stage and give more space to speak about the significance, contribution, and originality
- Please share your ideas of how we can more clearly differentiate our project and approach to addressing the equity-deficit from others that have emerged

# Questions & Discussion





# **Next Steps and Expectations of Partners**

# Main Types of Involvement

- Partner Organization (Institutional, government, or NGO)
  - Listed Partner (need letter of support and form completed)
  - Included Partner (need informal expression of interest)
- Individual contributor
  - Co-director
  - Co-investigators
  - Collaborators

# Expectations of Partners by Role

- Co-Directors – time commitment per year varies
  - Co-Lead one working group (organizational development innovation; engagement of equity-seeking groups; research; partnership; knowledge mobilization and scaling)
  - Bi-monthly CLT meetings
  - Quarterly investigator meetings
  - One online network meeting
  - Document development and review
  - Be liaison for one case study
- Co-Applicants (Co-Investigators) – approx. 42h/year (+ supervision of students)
  - Quarterly investigator meetings
  - One online network meeting
  - General correspondence, document review, and project input
  - Co-facilitation of one working group per year
  - Lead or co-lead sub-studies

# Expectations of Partners by Role (cont.)

- Collaborators (Co-Investigators) – approx. 20h/year
  - One online network meeting
  - Participation in one working group per year
  - General correspondence, document review, and project input
  - Co-facilitation of one working group per year
- Partner Organizations, Networks & Groups
  - One online network meeting
  - Potentially have member participate as investigator or collaborator
  - General correspondence, document review, and project input
  - Leverage networks



# Needs & Next Steps

- Confirm your participation and role on the project
- If required, complete information on the SSHRC system (listed partners and contributors)
- For listed partners, provide letters of support including matching information
- Review proposal draft (optional)

# Timeline for Grant Submission

- November 4<sup>th</sup>: Partner meeting
- November 7<sup>th</sup>- November 30<sup>th</sup>: Individual partner meetings as needed
- November 14<sup>th</sup>: Partners will receive information package with roles, template letters, and instructions
- January 2<sup>nd</sup>: Proposal draft for review
- January 6<sup>th</sup>: Feedback, letters of support, and individual SSHRC entries due
- January 9<sup>th</sup>: Proposal will be submitted to Laurier's Office of Research Services for external review
- January 30<sup>th</sup>: Submission of final proposal to Office of Research Services
- February 7<sup>th</sup>: Submission of Stage I proposal to SSHRC

# Timeline for Grant

- June 2023: Results of Stage I are being announced
- June - Fall 2023: Development of Stage II Proposal
- Spring 2024: Start of the project



# Thank You!

Key contacts:

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